

## Environmental Policy

***Multiconsult group is committed to minimising the impact of our activities on the environment. We aim to integrate sustainability as part of our core business. This means we strive to evaluate economic, social, and environmental aspects before we make any decision. We strive to deliver safer, smarter, and greener solutions to clients – and to deliver value to society in the short and long term.***

### We are committed to

- Follow national and international environmental laws, regulations, and standards, including the UN Global Compact Ten Principles for Sustainable Development.
- Run the business in a consistently responsible and sustainable manner and in a way that contributes to a positive, trust-based relationship between Multiconsult group, our stakeholders and society as a whole.
- Work constantly to create a business culture of sustainability with a focus on climate change and the environment.

### How we work

- We train our employees on relevant environmental issues to ensure that our consulting delivers solutions that minimise the total environmental footprint, and we verify compliance through audits.
- We challenge our clients to set more ambitious environmental goals for their businesses and projects, and thereby exploit the lifecycle of their services and products.
- We continuously improve our environmental performance by internally reviewing and monitoring our environmental impact and take actions to ensure that we meet our environmental objectives.
- We annually review our environmental management system in order to improve how we govern, handle and follow-up environmental issues.
- We establish ambitious environmental objectives internally which ensure that employees are aware of energy use, waste recycling, travelling, procurement and area efficiency in offices.



*Grethe Bay*

Chief Executive Officer (CEO)  
of Multiconsult group